

Diamonds Cosmetology College

Bill of Rights for Student Participants (respondent/complainant)

The United States Congress enacted the “[Campus Sexual Assault Victims’ Bill of Rights](#)“ in 1992 as a part of the Higher Education Amendments of 1992 (Public Law: 102-325, section 486(c)). This law requires that all colleges and universities (both public and private) participating in federal student aid programs afford participants in sexual assault proceedings certain basic rights. It also requires the school to notify students of their option to report their assault to the proper law enforcement authorities.

In situations of sexual misconduct participants have the right to:

1. **A safe environment** – The College takes seriously the safety of individual students as well as the entire campus community and will pursue whatever means it deems necessary and feasible to provide a safe environment with respect to the rights and well-being of all students. Such accommodations may include, but are not limited to, no contact directives, change in class schedules, or change in living arrangements.
2. **Resources and Support** – All parties have the opportunity to have others present for support and consultation and access to campus support services, including, but not limited to, Counseling Services, Student Engagement, faculty mentor, and identified advocates.
3. **Fairness** – The College will investigate and adjudicate violations of The Sexual Misconduct Policy in a timely and impartial manner. All involved will be taken seriously and treated with respect and dignity. Both parties shall be informed in a timely manner and as close to the same time as possible of the outcome of any disciplinary proceeding.
4. **Options for reporting** – Students shall be informed of their options to notify proper law enforcement.
5. **Privacy** – The investigative process is closed and handled with all confidentiality in mind. Any documents or written statements by both parties are protected by the Family Educational Rights and Privacy Act.
6. **Freedom from retaliation** – Any retaliation or intimidation of those involved in a misconduct incident, be it those bringing a complaint, those accused, or those participating in a process, is prohibited and will not be tolerated by the College.